

WOMEN IN MINING

NEWSLETTER

November 2009

Dear Women in Mining,

Welcome to the new WIM Newsletter!

We hope you enjoy this new format. This is very much your newsletter, so please contact the team with any comments, ideas or contributions for the next newsletter: we look forward to hearing from you!

Our current priority is to raise the group's profile and you will see that we are collaborating with as many organisations as possible to do this.

We have also been working on expanding our network by reaching out to students and academics in the context of the recruitment season in universities: we hope to see as many of them and of you as possible on **11 November** for a great event.

This is also an opportunity for you to get colleagues and contacts on board, so spread the word!



Barbara Dischinger
Editor

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Exploring Your Options: Careers for Women in Mining

Although across the globe, the presence of women in the mining industry remains low, this dynamic industry presents a wealth of opportunities for women. The mining industry will need to recruit heavily over the next decade to replace an ageing workforce and to grow as the world economy recovers.

This will concern not only the growing number of women graduating in scientific and engineering disciplines, but also women graduating in other disciplines which are apt to play an increasingly important role in the management of mining companies, including human sciences such as anthropology or sociology, or ancillary scientific disciplines such as geography.

This will be the topic of the WIM Seminar of **11 November 2009**: Anji Hunter, Group Head of Government and Social Affairs for Anglo American plc, has very kindly accepted to speak on her own route into working in extractives as an example of non-technical entry and also on technical entry options, drawing on experience from colleagues across BP and Anglo American plc, before taking questions from the audience.

Upcoming WIM Events



Next WIM Seminar

- Host** : Deloitte
- When** : 11 November 2009 at 18:30
- Where** : Athene Place, 66 Shoe Lane, London EC4A 3BQ
- Contact** : Please RSVP to Janai Scott — janscott@deloitte.co.uk
- Speaker** : Anji Hunter
Group Head of Government and Social Affairs
Anglo American plc
- Topic** : *Exploring Your Options—Careers for Women in Mining*

This event will be open to female students and graduates from UK universities, to allow them to meet our members and become part of our network, and be informed more fully of the options and opportunities available to them throughout the mining industry. Come and bring your colleagues and mining contacts!

Next WIM Drinks

- When** : 1 December 2009 at 18:00 (Mines and Money Day 1)
- Where** : Brown's, 9 Islington Green, London N1 8DU

In a slight change to the usual format, we are proposing to meet in this bar on Islington's Upper Street, just a minute's walk from the Mines and Money venue. This will be an opportunity to invite new contacts from Mines and Money to meet us and to enjoy an informal gathering before the holidays. See you there!

Save The Date!

Women in Mining will be present at **Mines and Money London 2009** with a stand on the Exhibition Floor. The Exhibition Floor will be open for all to attend free of charge.

When: 1-2 December 2009

Where: Business Design Centre, 52 Upper Street, Islington, London, N1 0QH

Organised by Aspermont UK, publishers of Mining Journal, Mines and Money is the leading event for the global mining and investment sectors. For further information please visit www.minesandmoney.com.

2010 is just around the corner!

We are continually organising events for Women in Mining.

If your organisation is able to host an event,
or if you have any great ideas for future events,

please contact us!

WIM News



The focus of much of our work in recent weeks has been raising the group's profile and making as many women as possible aware of its existence and activities. We hope that all the members will be able to inform colleagues and contacts in the mining industry of the upcoming events, which aim to expand our contacts and membership.

- ◆ We have decided to hold off on the circulation of a **members' list** until early next year, once new memberships and all members' contact details have been confirmed: we will be circulating a confirmation form by email in the coming weeks, watch out for it.
- ◆ To prepare for the 11 November Seminar and reach out to as many students and academics, the **Education Committee** has been busy finalizing information material, including the flyer you received by email and a poster, and contacting several universities. Contacts have been both with career or events services and with departments and schools within the relevant universities, in order to ensure that our message is circulated directly to all members of the academic community. In particular, we have been in contact with various services and departments within:
 - ◇ University College London
 - ◇ King's College
 - ◇ London School of Economics
 - ◇ Imperial College
 - ◇ Camborne School of Mines (University of Exeter)
 - ◇ Cardiff University
 - ◇ Royal Holloway University of London
 - ◇ University of Surrey

We will continue to coordinate with these contacts and seek to extend our contacts with other universities, both in anticipation of the 11 November Seminar and for future Women in Mining events and information circulation.

- ◆ Several of you have already volunteered to be on the Women in Mining stand at **Mines and Money** for a while. We are still looking for volunteers, particularly for the second day (Wednesday 2 December 2009). Please let us know if you will be attending — remember the Exhibition Floor will be open for all to attend free of charge — and whether you could spend some time on the Women in Mining Stand. We are working on decoration and distribution material for the stand, please let us know if you want to pitch in for the preparation!
- ◆ Women in Mining is a supporting organisation for the **Women in Energy & Finance Conference 2009** which will be held in Singapore on 16 and 17 November 2009. Organised by Magenta Global, the Conference will be a networking platform for businesswomen and leaders to discuss their roles and what one must know in today's market, especially in the field of energy and finance. A special 15% discount is available to Women in Mining Members, just quote "WIM" when registering to receive it. For more information and to register, visit www.magenta-global.com.sg.

Welcome new members!

- ◆ Sally Russell, recent graduate
- ◆ Catherine Plowdon, Geology Graduate
- ◆ Klara Collis, student, University of Leicester
- ◆ Gemma Cryan, Geologist, GRST Management Ltd
- ◆ Joanna Marshall, Student, Camborne School of Mines
- ◆ Ciara Doherty, Student, Camborne School of Mines
- ◆ Sarah Knight, Student, Camborne School of Mines
- ◆ Nikki Savage, Student, Camborne School of Mines
- ◆ Claire Simmons, Student, Camborne School of Mines
- ◆ Valerie Batterham, Student, Camborne School of Mines
- ◆ Eva Policarpo, Environmental Consultant, Scott Wilson
- ◆ Dr Sarah Gordon, TA for Geosciences, Anglo American
- ◆ Jess Pridmore, Business Development Director, Intierra Resource Intelligence
- ◆ Natasha Liddell, Ocean Equities Limited
- ◆ Solène Bonneville, postgraduate student, Imperial College of London
- ◆ Shamim Mansoor, mining and metals analyst, looking for a new job

Please continue to inform **colleagues and contacts** of Women in Mining
If any of them want to join us please ask them to email us or let us know!



WIM International

Please check the Women in Mining Portal at www.womeninmining.net for updates from other WIM groups around the world!

The third issue of "WIMnet News", the quarterly newsletter of the Women in Mining Network of the Australian Institute of Mining and Metallurgy (AusIMM) came out in August 2009. Among other information and notices, it includes an article by Pr. Peter Dowd titled "Engineering a better experience", which focuses on some of the challenges facing the discipline, including the necessity to attract more women and to reduce attrition, and an article titled "Women make their mark in mining" by Valerina Changarathil. The Women in Mining (USA) National Quarterly also came out in September 2009. It includes an update on the work of that organisation's Education Foundation, and reports from the California and Nevada Chapters. Find these publications under the WIM Portal's "News" section ("Newsletters" tab).

About 100 people attended the official launch of www.womeninminingqueensland.com, the Women in Mining and Resources Queensland (WIMARQ) website on 28 July. The site was launched by the Australian Minister for Women Karen Struthers at an event in Brisbane sponsored by QRC, Stellar Recruitment and Peabody Energy Resources.

Bulletin Board



This is your newsletter and this bulletin board in particular serves to inform the network of your news and interests. Please email the newsletter team with your announcements!

Job wanted — I am a recent MSci Geology graduate from the Royal School of Mines, Imperial College London, looking for immediate work and training to become an **exploration geologist**. I took great satisfaction away from my course, gaining most enjoyment from fieldwork, resulting with my undergraduate independent mapping project on the Greek island of Samos being regarded highest in the year. I spent my 4th year applying a detective approach to the unknown origins of a set of highly reduced metalliferous basalts. I spent three months completing an internship as a geologist based at a Uranium mine near Darwin, Australia last year and had such a great time I can't wait to step back into work! During my time at Imperial I spent much of my spare time committed to roles on the Royal School of Mines Union and De La Beche Society committees, eventually becoming president of the De La Beche Society for which I was awarded full colours from the RSM. Thank you for taking the time to consider my search for employment and I am happy to send my CV to any interested parties.

Contact Steph Wilk (stephanie.wilk05@imperial.ac.uk / 077 9282 3038).

Job wanted — After spending several years with a number of junior miners in London I have moved to Singapore and am seeking a re-entry to natural resources sector with an Oil & Gas or mining company or an investment institution aimed at identification, evaluation and acquisition of high-value mineral assets. I am interested in corporate governance, corporate development, organization and supervision of project management and supervision- related work in mining/resources/finance sector. I have a mining-related technical background acquired during employment, communications experience and experience in a PR/IR role/environment. I have an experience in dealing with public company documents (AIM, TSX) and participation in acquisition process and negotiations of/investment into existing and potential projects of natural resources in the countries of FSU. I have a extensive experience of liaising with top governmental officials of a number of FSU countries and an excellent knowledge of protocol. I have also an experience of liaising with banks and other financial institutions related to preparation of the financial part of necessary documentation, such as due diligence, business models, competent person's report etc. My extensive connections in the countries of former Soviet Union and Central Asia and experience in the mining industry of the region gives me a benefit of knowledge and opportunity to identify, evaluate and negotiate mineral deposits and other land assets in the area of 9 countries of vast under-explored mineral wealth – Central Asia & Caucasian region. In addition, my experience is not limited to the FSU but is a very solid basis for potentially successful activity required by a mining & exploration, mining investment or a project finance company which can be discussed further during the interview.

Contact Kira Pecherska (kira2000ua@yahoo.com / +65 9644 7114)

You Read It Here...



Reuters is offering a chance to drink in some of the stories and sound bites you may have missed during **LME Week 2009**.

Check out their coverage of the best bits on the Reuters **Commodity Corner** blog at <http://blogs.reuters.com/commodity-corner/2009/10/09/live-from-london-metal-exchange-week-2009>, and other LME week stories on www.reuters.com.

Resource World Magazine are running a **contest** to find exciting mining, oil and gas and alternative energy related photographs . Full credit to the photographer or their organisation will be published. The photo should be high resolution, in focus and permission granted from any people that may be in the shot. To enter photos, email them to info@resourceworld.com or mail them to Resource World Magazine, RE: Cover Photo Contest, 700 West Pender St. Suite #709, Vancouver, BC, V6C 1G8, Canada.

Resource World Magazine is published monthly to report on the business of mining, oil and gas, alternative energy and the events that affect these sectors. It was founded by mining technologist and writer Ellsworth Dickson in the summer of 2002 and has printed over 100 issues over the past seven years. The magazine also offers a complimentary **newsletter** service which can be subscribed to free of charge at www.resourceworld.com.


There is much diversity in accounting for extractive industries under International Financial Reporting Standards (IFRS); terminology is inconsistent and treatments vary. The draft discussion paper "*Extractive Industries*", recently released by the International Accounting Standards Board (IASB), seeks to address these concerns and harmonise the accounting between the mining and oil and gas industries. **Deloitte** recently launched a summary of the draft discussion paper, along with their own commentary. Download "*Your judgement. Reserved*" at http://www.deloitte.com/view/en_GB/uk/industries/eiu/mining-metals/article/effdb9cfaf414210VgnVCM100000ba42f00aRCRD.htm .

OilPrice.com focuses on finance within the commodity sectors and publishes energy and commodity Price Charts, Quotes and Data Panels, which cover, among others, Gold, Silver and Copper. Take a look at <http://www.oilprice.com/charts.php> to see what is available. Their information will be added to the WIM website Links under the "Research, Metals Prices, Data & Statistics" section.

Does your organisation publish an internal or public newsletter?

Does it includes articles that may be of interest to our members?

Let us know what your organisation is publishing
and who to contact to discuss a possible collaboration!



Letting You Know...

Is your organisation hosting an event that may be of interest to our members and is open for all to attend free of charge or for under £50? Let us know!

Mayer Brown's Mining Seminar – 17 November 2009, 15:30 to 18:30

This short afternoon seminar, aimed at senior executives in mining companies, bankers, in-house counsel and others involved in the mining industry, will cover the following topics: the major issues mining companies and banks have been facing in relation to project workouts and whether the trend is set to continue; how construction contract documentation can help parties deal with mining construction risks; Mike Beare and Sabine Anderson from the mining engineering team at SRK Consulting will be discussing the key issues that they have encountered on mining projects; and the development of shareholder activism in the UK, with an emphasis on the mining and metals sector. The seminar will be followed by networking drinks and canapés.

Please contact Tom Lavin to register: tlavin@mayerbrown.com.



Newsletter Team

Please contact us with any comments, ideas or contributions for the next newsletter. We look forward to hearing from you!

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The UK Women in Mining group was created in 2006 by Barbara Dischinger, a senior executive search consultant, to offer its members information, support and networking opportunities and to contribute to the promotion of women in mining. It now offers over 300 members regular updates by way of a monthly newsletter and events calendar and important networking opportunities, including informal drinks and speaker events, and coordinates with similar groups world-wide.

www.womeninmining.net