

WOMEN IN MINING

Newsletter October 2009

This months addition includes articles on:

- Upcoming WIM Events
- Current Market Activity article
- The Fraser Institute survey
- And many more

October in London brings us the LME week starting Monday 12th of October. During the week, the Exchange stages its annual Metals Seminar and hosts the LME Dinner, which is by invitation only. The LME membership and other metals industry organisations often organise their own events throughout the week.

I hear everywhere that the mining sector is picking up. I hope it is true and that we will all benefit from it! Happy reading!

Barbara Dischinger
Editor

Upcoming WIM events...

Informal WIM Drinks – Hosted by Deloitte

Our upcoming WIM Drinks are to be held on **14th of October 2009**.

Venue: Deloitte Offices – Athene Place, 66 Shoe Lane, London, EC4A 3BQ

Time: from 6.30 with drinks and nibbles

Contact: Janai Scott, janscott@deloitte.co.uk

WIM Seminar

Deloitte.

“Exploring Your Options - Careers for Women in Mining” - **11th of November 2009**

Venue: 2 New Street Square, London, EC4A 3BZ

Time: from 6.30 with drinks and nibbles

Contact: Janai Scott, janscott@deloitte.co.uk



Speaker: ANJI HUNTER - Group Head of Government and Social Affairs, Anglo American plc
Before joining Anglo American plc Anji Hunter worked as BP's Director of Communications from 2002 to 2008 where she created a global communications network to enhance BP's global reputation. Amongst other responsibilities and achievements feature: BP's global rebranding, pioneering of new technology for internal communications, streamlining and improving relevant internal publications; introduction of best practice across the function; winning external awards for best practice for Annual Report, employee engagement activity; establishing the Sustainability Report; Advising on and monitoring BP's social responsibility and sponsorship programmes. From 1997 to 2002 she was Director of Government relations of 10 Downing Street. In this capacity she was key liaison with the Cabinet, the Labour Party, Opposition Leaders and key business, media and NGO figures.

Anji has two grown up children and is married to Adam Boulton – political editor for Sky News.

We are starting to work on organising the seminars for 2010. If your company is able to host an event contact Barbara Dischinger on 07986 10 8101.

WIM News...

Our upcoming WIM seminar focuses on education. The aim is to let students and graduates know that we exist, increase our membership and awareness. It is the initial step towards our bigger goal which is to promote more women entering the mining sector in the future.

We are finalising the flyer which will be sent out to university departments and distributed at career fairs. It will be sent to you too to be distributed at your work place .

As I've let you know per my previous e-mail we need your help to make the November event a success. To achieve a successful evening for everyone we need a) to invite and make sure that many graduates come and b) for you to come in great numbers to welcome the graduates. Anji Hunter, AngloAmerican's new Group Head of Government and Social Affairs, will be our inspirational speaker for the evening.

How can you help? By letting me know if your company is attending a career fair and if yes: Who is the contact person within your company that will go.

Thanks to those that have come back to me on this.

If you want to get involved get in touch with Barbara on 07986 108 101

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Going forwards we will alternate informal drinks and seminars meaning informal drinks will be held every two months rather than monthly like before. You will be informed of dates via the newsletter, the events calendar and reminder e-mails.

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WIM stand at the Mines & Money Conference:

- As soon as we have the placement of our stand confirmed we will circulate the floor plan
- Can you let us know if you are attending the conference? Remember the exhibition hall is free
- If yes can you volunteer some time by manning the stand on either the 1st or the 2nd of December?
- We are starting to think about "stand decoration". Is there a banner your company no longer needs which we can reuse (the wrong side of it)?
- We need to print material for distribution. Who can help with the printing.?Our idea is to design a business card, one side would have our contact details, on the other a paragraph "about us".
- Re logo competition: all the logos entries as well as existing one will be exhibited on the stand and we will ask passersby to vote on them. The winning entry will be announced by e-mail.

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Newsletter

As from next month we should have a new newsletter format in place; thanks for bearing with us. BDO Stoy Hayward will continue to offer their resources and you should continue to use the womeninmining@bdo.co.uk address to send in suggestions, feedback or material for posting.

Plus, I will hand over the direction of newsletter and events calendar to Ludivine Wouters who is proposing excellent ideas and I am sure it will be much improved under her care.

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Members Directory

We are compiling an up-to-date member's list for distribution in November. Unfortunately, many members have changed employers and not let us know their new contact details so the process is taking longer than expected. If you don't want your name and contact details to be displayed don't forget to let us know.

WIM membership...

A BIG welcome this month to all our new members:

Ana Maria Wallace – Shipping manager at A&M Minerals Limited
Joy Hunt – A&M Minerals Limited
Yeun-San Lau – Back Office Supervisor Precious Metals Dept, Metals Division of Mitsubishi Corporation
Sarah Phelps – Contract Administrator Precious Metals Dept, Metals Division of Mitsubishi Corporation
Helen Legg – Manager Forensic & Dispute Services at Deloitte
Jessica Walker - Business Analyst, Development & Partnerships at BU Mines AREVA NC
Antoinette Stroud – Delta Products
Sarah Dyer – AON
Netti Farkas – Deloitte
Sally Welsh – Deloitte
Clem Wallop – Metal Bulletin
Michelle Madsen – Platts Metals Week
Louisa Wilkinson – BDO
Mary Crosby – HR Manager at Alaska Metals
Emily Simpson – Geologist at Cleveland Potash
Melanie Sapsford - Researcher Underground Industrial Minerals at Durham University

Also the below WIM have recently got married ...

Victoria Angelova of PwC is now Victoria Urwin
Kate Dexter-Smith now Kate Baldwin. She owns her own business Dexter-Cornerstone.
Cathy Malins of Petra Diamonds is now Cathy Roberts
Congratulations!

A SAD goodbye this month to ...

Shevaun Kyte who is returning to Australia in October.

***If you have any friends or colleagues that would like to join the network please email
Barbara@greenmining.co.uk***

REQUESTS

PREGNANT WORKING WOMEN VOLUNTEERS NEEDED.

Are you trying to balance pregnancy and work?

Researchers at George Mason University are interested in learning more about the experiences of pregnant working women, specifically what strategies women use for disclosing their pregnancies to their co-workers and supervisors.

If you'd like to participate in this study, please use the provided link to follow to the online survey, which should take about 15-20 minutes. Each participant will be entered into a drawing for \$100 at the conclusion of the study!

http://www.surveymonkey.com/s.aspx?sm=c2uzl9GLniF9unysLENe7Q_3d_3d

If you have any questions about the study or this research, please contact Kristen Jones at kjonesz@gmu.edu.

Thank you!

The Fraser Institute, Canada's leading economic think tank, conducts an annual survey of how miners and explorers rate the investment climate of jurisdictions around the world. The results identify the countries, states, and provinces whose policies create the greatest barriers to investment in the mining sector. The results of the 2009 Mining Survey, which elicited a great deal of media attention, can be downloaded as a free PDF at:

<http://www.fraserinstitute.org/researchandpublications/publications/6534.aspx>

We are asking you to participate in the 2010 Survey of Mining Companies. Your participation will help to ensure that the results reflect the views of professionals with first-hand knowledge of the mining industry investment climate in countries around the globe. Broad involvement in the survey will increase the number of jurisdictions evaluated, thereby increasing the number of governments who get candid and anonymous opinions on their policies. Additionally, all information collected through the survey remains confidential.

You can complete the survey on line in less than 15 minutes. To thank you for your participation, we will send you a free copy of the survey when it is released and automatically enter you in a draw to win \$1,000 (Cdn).

To complete the survey, please click on the following link:

<http://www.questionpro.com/akira/gateway/1314551-38825030-0>

Please feel free to contact me if you have any questions. I thank you in advance for your participation.

Sincerely,

Miguel Angel Cervantes, MSe

Coordinator of Mining Survey-Centre for Trade & Globalization Studies

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GENERAL NEWS...

Current Market Activity in Natural Resource Market

Opus Executive Partners have compiled a free report, containing a selection of papers discussing current market activity and trends within the natural resources markets. The report was put together with the help of BDO Stoy Hayward, Taylor-DeJongh, Pelham PR, Hanson Westhouse and Edison Investment Research.

This free 20 page report can be accessed via the following URL link:

<http://www.opusexecutive.com/CityViews0909.pdf>

Top 50 Women in World Business

The Financial Times recently published its inaugural ranking of the “Top 50 Women in World Business”. Although the report celebrates women business leaders around the world, it also stresses the fact is that their numbers remain tiny. Just 3% of Fortune 500 chief executives are women. Across Europe, only 10% of board directors of the largest companies are female (Norway is the exception with more than 40%) and the numbers are even lower in Asia.

Cynthia Carroll, Chief Executive Officer of Anglo American PLC, is number 17 in the ranking. Ines Kolmsee of the German company SKW is in position 37 followed by Emma Marcegaglia of the Marcegaglia business in Italy.

Senior women within our sector who may feature next year are: Christel Bories , President & CEO of Alcan Engineered Products - Rio Tinto Alcan since 2006 and Jacynthe Côté, CEO of Rio Tinto Alcan since 2009, previously at Alcan Primary Metals.

For more information, please see the Financial Times' feature at www.ft.com.

Women in Mining Newsletter Team...

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