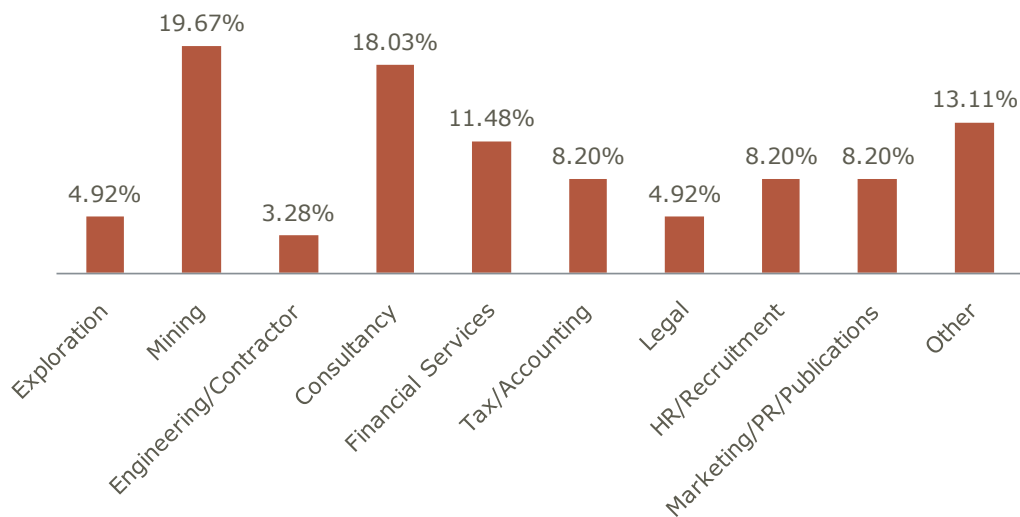
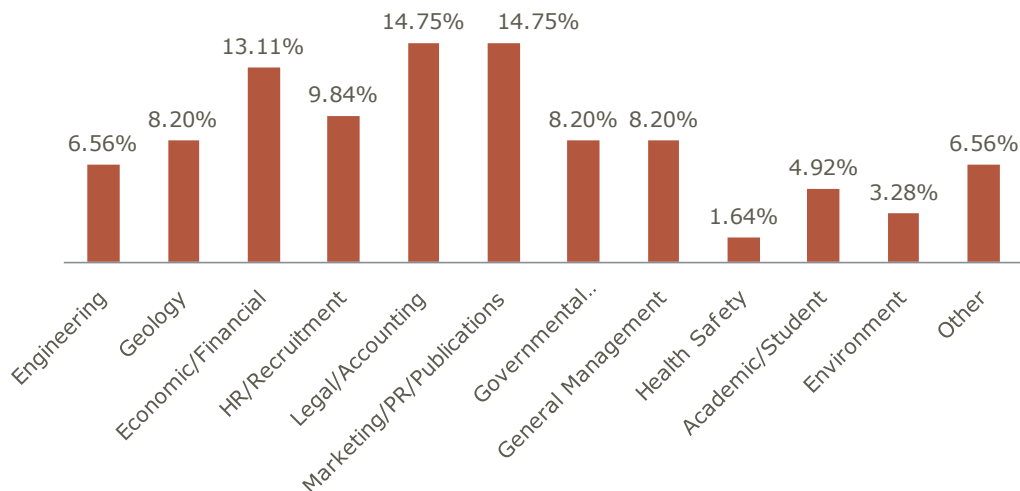


## MEMBERSHIP

### Mining-related businesses represented



### Professions represented



## CONTACTS

[www.womeninmining.org.uk](http://www.womeninmining.org.uk)

Barbara Dischinger  
Director



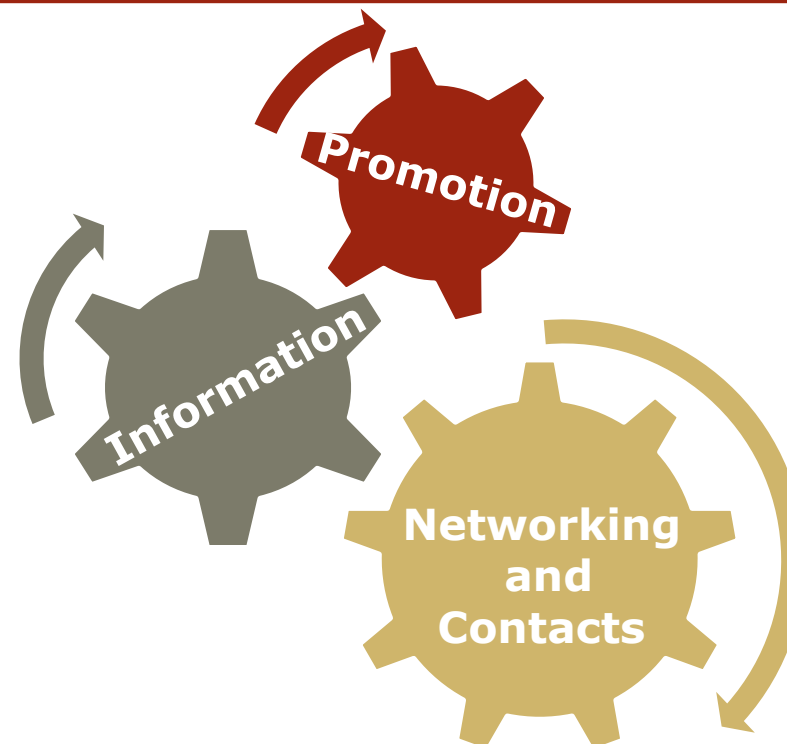
079 8610 8101  
[barbara@greenmining.co.uk](mailto:barbara@greenmining.co.uk)

# WOMEN IN MINING



**PROMOTING THE EMPLOYMENT, RETENTION AND  
PROGRESS OF WOMEN IN THE MINING INDUSTRY**

**PROVIDING PROFESSIONAL DEVELOPMENT,  
INFORMATION AND OPPORTUNITIES TO NETWORK**



[www.womeninmining.org.uk](http://www.womeninmining.org.uk)

## KEY FACTS

- **Founded in 2006**
- **Dynamic network of over 500 professionals in the UK and Europe**
- **All mining - related professions and businesses represented**
- **All levels of seniority**
- **Interactive members directory online**
- **Regular networking drinks**
- **Regular speaker seminars on mining or career-related topics**
- **Coordination with other industry and women's groups**
- **Monthly information newsletter and calendar**

## CHALLENGES AND OPPORTUNITIES FOR WOMEN IN MINING

- **Under-representation of women acknowledged world-wide**
- **Industry commitment to diversity and equality**
- **Industry focus on reducing anticipated skills shortage, especially in highly skilled technical functions**
- **Growing number of women in mining networks and increasing participation in industry bodies**
- **Critical mass of women at all levels of businesses, including senior management, linked to higher organisational performance**

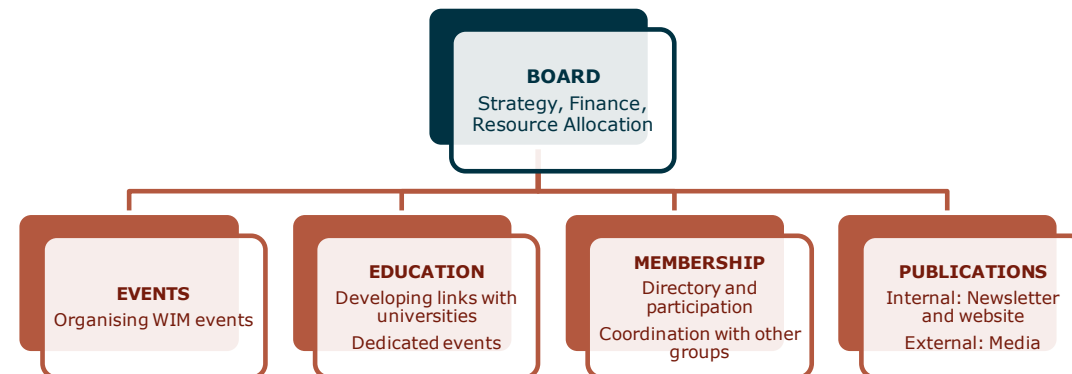
## OBJECTIVES

- **Increase, retain and engage membership by improving services and facilitating contacts among members**
- **Raise awareness by increasing public events and contacts with universities, industry organisations and publications to promote the role of women in mining**

## KEY PROJECTS AND PLANS

- Establish durable contacts with institutions, academics and student bodies
  - Organise events in universities
  - Increase presence at industry events in the UK and abroad
  - Develop public events, including annual reception at Mines & Money
- 
- Coordinate with other groups and organisations on joint events
  - Plan and implement a mentoring scheme
  - Develop Committee structure to drive growth
  - Additional sponsorship
  - Hire administrator
  - Increase participation of technical professionals and senior women
  - Online, interactive directory to facilitate contacts among members
  - Increased publicity of information and activities
  - Collaboration with media on projects highlighting women in the industry

## STRUCTURE



- Non-profit organisation
- No membership fees
- Supporters include **Principal Sponsor**