

WOMEN IN MINING

NEWSLETTER

November / December 2010

Dear Women in Mining,

Let's celebrate Women in Mining!

As we speed towards the end of the year and Mines and Money, we have good reasons to rejoice: in twelve short months, we have organised Committees and mapped out an ambitious growth strategy in Q1, confirmed it via the survey in Q2, obtained our first sponsorship in Q3 and organised the second Education Event in Q4 which allowed us to start new relationships with students and universities across the UK. Many of you participate in making these plans and ideas happen, and we are very thankful for your energy, creativity and enthusiasm!

Women in Mining will once again be at **Mines and Money** London in 2010. Aside from our presence on the Exhibition Floor, we want to take this opportunity to celebrate our achievements and successes, including the launch of our new website, and promote our organisation and members to the industry.

We are therefore organising a very special **WIM Reception**, for Women in Mining members and a number of guests from various sectors of the mining industry. The WIM Reception will be held on 30 November, the first day of Mines and Money, at 16:00 in one of the rooms of the Business Design Centre where the conference is held. We are delighted to announce that Melissa Sturgess, Chairman of Nyota Minerals, and Judith Mosely, Managing Director of Mining Finance at Société Générale, will join us to celebrate Women in Mining and share some anecdotes from their careers in the mining and financial sectors.

Another key project in recent months has been the design of a new logo and designing and constructing a new **website** for the UK group of Women in Mining, including information, events and an interactive directory of members.

We will be launching the website at Mines and Money, but already wanted to share our new logo with you: we hope you like it!

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We hope to see as many of you as possible during the two days of Mines and Money: we will need you to make this event a success! We also look forward to collaborating with you to continue to grow this network into the organisation Women in Mining deserve!

Ludivine Wouters
Editor



Join Us

The Mining Water Balance - Protecting the Community

There is an increasing pressure upon mines to balance their own water security (i.e. satisfying mine processing needs) against the need to provide protection to local community water supplies. This is particularly prevalent in Africa and Eastern Europe where water shortages are a very tangible concern year on year, and are expected to worsen as a result of climate change.

Historically, mines have not been scrutinised too heavily in relation to their commitment to local communities and the environment in which they operate. This is rapidly changing, and there is an emerging genuine commitment (in many locations) to come to terms not only with the potential impact that the mine may have on the water environment, but how investment may in fact improve the situation for local communities.

Identifying cost effective measures to protect the both the quantity and the quality of surface and groundwater reserves within areas affected by mining is a key challenge, bringing our experience of sustainable urban design from the city onto the mine site.

Speaker Biography

Karen is a chartered civil engineer with over 16 years experience in water engineering, integrated catchment planning, catchment hydrology and floodplain management. She has gained considerable experience internationally, successfully applying her skills to assist government, mining and industry clients to meet legislative requirements, and to address operational risks with respect to strategic flood risk management, water quality and water resource management, and spatial planning. Karen provides considerable expertise in the management of multidisciplinary projects and project teams, and strategic business development.

Karen is currently chair of the CB/501 (Flood Risk and Watercourses) technical committee at the British Standards Institute (BSI), responsible for leading the development of British standards within this specialist field. Karen has also recently been elected as a national Council member of the Institution of Civil Engineers (ICE).



Please RSVP using the link above.

For additional information, please contact Hana Sedlackova at hsedlackova@mayerbrown.com or +44 20 3130 8349.

Key Event Information

Date

Wednesday 17 November, 2010

Registration

6:30pm

Drinks and canapés provided

Location

201 Bishopsgate
London EC2M 3AF

[Link to map](#)

Speaker:



Karen Dingley
Golder Associates



Upcoming WIM Events

Mines and Money – 30 November and 1 December 2010

Following the success of our presence at Mines and Money in 2009, we are renewing and expanding our collaboration with Aspermont UK in 2010, and look forward to a great conference!

To benefit from the discounts and offers made available to WIM members, remember to enter the following **Promotion Code** when prompted to do so in the registration process: **WIM10**

- ◆ Women in Mining will be at the **Mines and Money 2010 Exhibition**
Entry to the Exhibition will be free of charge by application: register online and enter the "WIM10" Promotion Code.
- ◆ Members of Women in Mining will benefit from a **15% discount** off the price of Standard Delegate Tickets which permit access to the **Mines and Money 2010 Conference**.
This discount is applicable immediately and until registration closes: register online and enter the "WIM10" Promotion Code.
- ◆ A **Mining Journal annual subscription discount offer** is available to all WIM members when registering for Mines and Money 2010 with the "WIM10" Promotion Code.
This offer is for subscription to the Mining Journal Individual Online Package for £99 + VAT (discounted from £263) and applies to new individual subscriptions only. For more information about the content of this package, please visit the [Mining Journal](#).

WIM Reception at Mines and Money

- When** : Tuesday 30 November, first day of Mines and Money at 16:00
Where : In the Business Design Centre, Mines and Money venue
Contact : This reception will be by invitation only: please RSVP to [Amy Juggins](#)

We are delighted to announce that Melissa Sturgess, Chairman of Nyota Minerals, and Judith Mosely, Managing Director of Mining Finance at Société Générale, will join us to celebrate Women in Mining and share some anecdotes from their careers in the mining and financial sectors.

Melissa Sturgess holds a BSc and an MBA from the University of Western Australia and commenced her career with British Airways and Australian law firm Mallesons Stephen Jaques. Melissa then took a consulting role with Aquarius Platinum Limited (ASX, LSE: AQP) before moving full time into the corporate development of resources companies. She was appointed CEO and Chairman of Nyota Minerals Limited (ASX, AIM: NYO) in February 2009 and initiated the companies takeover of Minerva Resources Ltd to access its highly prospective gold exploration projects in Ethiopia. Melissa retired as CEO in 13 September 2010 but remains Chairman of the company. Melissa was also a founding director of Sylvania Resources Limited (ASX, AIM: SLV) and Churchill Mining Plc (AIM: CHL). She was appointed Chairman of Carlton Resources Plc in October 2009.

Judith Mosely is Managing Director of the Mining Finance team of Société Générale based in London. She has over twenty years experience in the banking sector having worked for the International Division of NatWest Bank and Hambros Bank Limited before joining SG in 1990. Having spent a number of years working in corporate lending, Judith has worked within the bank's Project Finance team and was one of the founding members to join the Mining Project Finance team. Judith is a graduate in Modern Languages from Oxford University. She is an Associate of the Institute of Bankers.

Call for volunteers Mines and Money



WIM Stand at Mines and Money

- When** : Tuesday 30 November and/or Wednesday 1 December
Where : In the Business Design Centre, Mines and Money venue
Contact : [Barbara Dischinger](#)

We need volunteers for the WIM Stand on the Exhibition Floor at Mines and Money, to welcome visitors and inform them about our organisation. It's important that we have as many representatives of Women in Mining as possible on the stand: you are our best ambassadors! Barbara will be keeping a schedule of volunteers, and we propose to rotate every hour from 08:00 to 16:00. So if you can give us an hour of your time (or more!) we would very much appreciate it!

WIM Reception at Mines and Money

- When** : Tuesday 30 November from 16:00 to 17:30
Where : In the Business Design Centre, Mines and Money venue
Contact : [Barbara Dischinger](#)

The WIM Reception will be by invitation only: we will need volunteers to welcome guests and manage the guest lists at the entrance, allowing people in quickly so they can enjoy the reception. The rest of the Reception will be managed by the catering team, so it's really only for the welcome that we need your help. Amy Juggins, who is managing the RSVP's, will organise this with Barbara. Please let us know if you can participate to make this Reception a real success for all!

Save The Date - Christmas Drinks!

- When** : Wednesday 8 December at 18:30
Where : Deloitte, Athene Place, 66 Shoe Lane, London EC4A 3BQ (Chancery Lane)
Contact : Please RSVP to [Janai Sang](#)

After the excitement of Mines and Money, we hope to see you for these last drinks of the year! It will be a great opportunity to recap on Mines and Money, discuss what we have in store for 2011... and have a great time together!

We are organising events for Women in Mining in Q1 / Q2 2011: If your organisation is able to host an event, or if you have any great ideas for future events, **please contact us!**

Aside from the Women in Mining events, the monthly calendar circulated to members includes a variety of events focusing on mining or career-related topics which we think may be of interest to members. These events take place throughout the UK and cost £50 or less to attend. If you organise or hear about any event that may be of interest for other WIM members, please let us know!

We are also looking for a volunteer to assist in putting together the monthly calendar, which involves checking the websites of a number of organisations, selecting events of interest and inserting the relevant information into the calendar format. This job will hopefully be greatly facilitated once our website is up and running!

If you feel you could help with the WIM Calendar, please get in touch!

WIM Events



In case you missed it, we report on...

WIM Education Event

Add Another String to Your Bow

The second annual WIM Education Event was a great success, with fifty WIM members and students in attendance. **Liv Carroll, Senior Business Analyst with Gemcom Software International**, gave an inspiring talk focusing on career options in the mining sector and the many ways for young professionals to add to their academic qualifications in terms of skills, experience and industry involvement/exposure... including a few recommendations to be heeded at every stage of a career!

Mining is a well-established industry, offering a relatively structured career path for those who qualified in relevant technical disciplines including earth sciences and engineering. Other advantages of this sector include the fact that it is team-oriented while allowing independent work and development, as well as the flexibility to be tailored around each individual's life choices. Aside from offering wide scope for travel and exciting challenges, technical jobs at the core of the industry are generally well remunerated. All these are excellent reasons to choose mining... Once that choice is made, the key asset to start a career is motivation. To this "bow", a number of strings need to be attached: obtaining the right qualification is the first, but others include building experience, continuing professional development (CPD) and participating in industry bodies and other extra-curricular activities.



Speaker Liv Carroll

The first challenge for those holding an undergraduate degree is to set themselves apart from other graduates. A post-graduate degree is a great opportunity not only to focus on an area of interest in or around the mining industry but also to obtain that essential first practical experience, which offers recruiters comfort on a graduate's capacity to operate in a work environment. This is also the time to start building a professional network, benefiting from post-graduate degrees' strong connections with the industry. Another possibility of adding something special to a CV at this level is to acquire skills that will be useful in any future career, by taking occupational courses including languages or typing.



Students from Oxford University

The best differentiator at the start of a career remains practical experience: according to the old adage, it's impossible to get a position without experience and vice versa! So students and graduates need to exploit every opportunity for practical experience, including site visits during the course of their studies, summer placements, voluntary work or even taking on positions which develop other skills. Many mining companies have special programmes for students and graduates, and it's worth pursuing them: if nothing else, the application and interview process is good practice for future recruitments!

One of the key lessons shared by Liv is that she did not hesitate to take a lateral step when starting her career, which did not stop her getting back to exploration geology: Young professionals should not be afraid to take roads less travelled if they are clear about the position and environment they want to get to and motivated enough to navigate back to these when opportunity arises.

Throughout a career, developing and maintaining one's skills is essential. A number of opportunities are available to do this. One of them is of course participating in employer programmes, which are mostly available in the larger mining companies. These programmes often allow the development of both technical and "soft" skills such as interpersonal and management skills, all of which are relevant as a career progresses.

Another classic avenue is via professional bodies: in the UK these include the Geological Society and IOM³, as well as a variety of other depending on the technical speciality. These bodies offer courses or lectures but also support and access to peers, which allows networking and contacts across the industry. In fact many of them impose CPD requirements on their members. CPD is not just about maintaining individual skills: it also allows for standardisation and quality checks and improvement across the industry, as well as giving a forum where principles of good practice are discussed and developed. It often serves as an opportunity for peer review, resulting not only in an "audit" of knowledge and skills but also in a valuable exchange of ideas, which develops innovative and lean thinking. One of the key aspects of CPD is also to encourage workforce collaboration, mixing a variety of skills, experiences and points of view.



WIM members and students networking

A very positive way to both build skills and participate in the industry is to engage in the work of professional organisations or committees focusing on a specific area: for example, Liv is heavily involved in industry bodies, as MinSouth Councillor since 2004, President 2008/2009 and Honorary Secretary 2009/2010, as well as being a member of the Applied Earth Science Division of IOM3. Not only does this provide visibility and increase contacts, but it is also a constructive way to give something back and to participate in shaping tomorrow's industry.

The opportunity of chartership should also not be overlooked. Undertaking the process towards chartership not only gives a structure to training and skill-building efforts, but also provides a clear goal. Adding a substantial string to the bow, obtaining this validation of training and experience after a number of years is a mark of professionalism and a valuable personal achievement.

Finally, it is vital to seek and obtain support, at all stages of a career: mentors, whether they are chosen individually or via a programme organised by an employer or a professional organisation, are a key source of support, providing perspective and information when decisions need to be made or steps taken. Professional bodies and local societies themselves create supportive networks in which it is important to participate regularly, and peers and superiors at all levels can also be of support.

There are many opportunities for women in the mining industry, so be motivated, positive and reach out to your network: it's all in the attitude, so reach for the stars!

Liv Carroll is an experienced Chartered Geologist with an understanding of projects at all stages of the mining cycle, from grassroots exploration in Greenland and Tanzania to remediation of old quarry and mine sites in the UK and Cyprus. She currently works for Gemcom in a solutions consulting role whereby she works with clients to optimise their efficiency in the application of Gemcom technologies in order to maximise returns. Liv holds a BSc in Geology from Durham University and a Masters from the Royal School of Mines, Imperial College, in Mineral Project Appraisal.

Welcome New Members!

We are very pleased to welcome so many new members this month, particularly from the universities we contacted to organise the Education Event! We look forward to keeping in touch with them and to meeting many other women in mining at Mines and Money!

- ◆ Alexandra Curtis, Student, Imperial College
- ◆ Alexandra Forster, Student, Royal Holloway
- ◆ Amanda Geard, Exploration Geologist, Rio Tinto
- ◆ Ashley Hickman, Aspermont UK
- ◆ Cara Richards, Accounts Manager, World Stock Magazine Aspermont
- ◆ Carmen Pinto-Ward, Student, Imperial College
- ◆ Christine Meilton, Principal Consultant Copper, CRU
- ◆ Claire Lucas, PhD Student, Royal Holloway
- ◆ Dhanvi Bosamia, Student, Imperial College
- ◆ Dominika Ambroziewicz, Wimmer Financial
- ◆ Emily Richey, Student, Oxford University
- ◆ Emma Jude, Student, Oxford University
- ◆ Etsuko Ito, Research Analyst, EIRIS (Experts in Responsible Investment Solutions)
- ◆ Faye Knight, Student, Imperial College
- ◆ Fiona Jones, Associate Partner Tax Management Services & Risk - Energy, Infrastructure and Utilities, Deloitte
- ◆ Georgia Hole, Student, Imperial College
- ◆ Humera Afzal, Senior Manager, Capital Markets Group, PWC
- ◆ Ilona Sildmae, Research Analyst Nickel & Chrome, CRU
- ◆ Julia Whittaker, Student, Brighton University
- ◆ Julie Davis, Julie Davis Commodities Recruitment Research
- ◆ Kate Williams, Senior Business Analyst Copper, Rio Tinto
- ◆ Katie Bray, Student, Oxford University
- ◆ Kirsty Reynolds, Student, Imperial College
- ◆ Laura Brooks, Consultant Steel, CRU
- ◆ Laura Crisp, Student, Imperial College
- ◆ Louise Wright, Student, University of Leicester
- ◆ Maartje Collignon, Senior Consultant Nickel & Chrome, CRU
- ◆ Magali Christensen, Student, Imperial College
- ◆ Magenta McDougall, Student, Royal Holloway
- ◆ Maja Vujinovic, Consultant
- ◆ Mariana Menzies, CMI-Capital
- ◆ Moya Woolley, Student, Oxford University
- ◆ Natalie Staffurth, Student, Imperial College
- ◆ Nicki Sheehan, Business Development Manager Copper, Rio Tinto
- ◆ Oumhany Sy Tall, Specialist Corporate Responsibility, Arcelor Mittal
- ◆ Rhian Jones, Student, Cardiff University
- ◆ Ros Lund, Programme Director, Objective Capital Conferences
- ◆ Rose Hawkswood, Student, University of Leicester
- ◆ Sarah Jasim, Student, Imperial College
- ◆ Valerie Batterham, Exploration Geologist

WIM Membership



The network's members are a good representation of the diversity in the mining industry: each month, we try to get to know one or two members, and their profession, a little better...

Meet... Alice Mignon, Mining Business Development Manager for Areva.

Alice joined the mining department of French nuclear company AREVA in June 2009, to manage its uranium mining assets. She works on financing mining projects and related infrastructure, mostly in Africa and Central Asia. She is also in charge of structuring global and local partnerships to develop, strengthen and diversify AREVA's uranium portfolio worldwide.



Graduating as an engineer from Polytechnique (France) and driven by a MSc in applied mathematics from NYU (US), she lost her way on the trading floors of New York and London for a few years —where she structured exotic financial products tailored to global institutional investors seeking exposure to emerging markets. Focused on CIS with a special interest in energy and nuclear technology, she then joined AREVA where she is now fully dedicated to mining business.

Alice is one of the few WIM members based in France: we're counting on them to expand the network there!

In case you missed it, we report on...

Objective Capital's London Global Mining Conference



The "new normal" for the mining sector post the 2008 economic crash, according to David Humphreys, former chief economist for Norilsk Nickel and Rio Tinto, means **deleveraging** reinforcing the ongoing shift of West to East, **re-regulation** demonstrated by the growing role of the state in the mining industry and **de-globalisation** leading to increased volatility and changes to the global corporate order. David expressed these views to an audience of over 250 people at Objective Capital's Global Mining Investment Conference on 28 and 29 September 2010 in London.

David's themes were explored throughout the two-day event, which featured presentations from companies involved in exploring and mining the strategic metals that states are seeking to re-regulate. Gold, being the commodity of choice for Governments seeking a safe haven from currency volatility was advocated by fund manager Angelos Damascos and gold miners presented on the investment opportunities of their projects.

The Western Australian Government and Australian and Canadian mining companies argued the case that the "West is best for mining", before the emerging mining jurisdictions took centre stage. Introduced by Grafton Resources who invest in future hotspots; mining interests from across Africa were represented, including its ocean.

The second day ended with a feature on conflict resources, sustainable mining and a social enterprise approach to artisanal mining, facilitated by WIM's own Ludivine Wouters.

To round off a dinner which heard Nigel Kershaw OBE talk about his Big Issue Invest fund was a great way to unwind and discuss the two days' events before getting back out to deal with the "new normal".

Click [here](#) for presentations and videos of this conference or visit the [Objective Capital website](#) for information about their other events.

LME week puts miners in the spotlight

In 2008 and 2009, when miners met for LME week, the annual gathering of the metal industry every October, discussion was heavily focused on the prospects for demand in the face of the economic slowdown. **John Tomlinson**, a Partner of **Greenfields Research**, tells us how this year the focus of LME week shifted to the supply-side and to the impact of speculative investment.



After the demand side shock, the financial crisis has also caused the mining industry to face a supply-side shock in a way it has rarely experienced before. Lower prices in the immediate wake of the downturn temporarily cut back production for some metals, such as nickel, resulting in critical tightness this year as demand has rebounded. The financial crisis has also continued to make it extremely hard to raise finance for new mine development, which comes on top of a chronic lack of projects for many metals. Major mining companies are still investing relatively little in exploration and project development.

Speculative investment in the commodities has been boosted over the past few years by huge injections of liquidity in developed countries and in China in response to the financial crisis. In some instances, investors have also turned to commodities in the belief that they offer a 'safe haven' in a time of economic uncertainty. The possible impact of new physically-backed exchange-traded funds (ETFs) was a particular focus of discussion this year.

Supply side woes

Copper, tin and nickel prices have all been boosted by weak supply this year. The copper price is seeing considerable strength as existing mines age and face declining ore grades, and as the project pipeline remains anaemic. Rio Tinto's Matthew Holcz, General Manager of Copper Business Development, in an LME week interview estimates that the industry needs to build six million tonnes of new capacity over the next ten years to meet demand. A substantial part of this new production would have to come from much higher cost brownfield expansions in Chile and expensive and risky new greenfield projects, implying higher long-term costs. Some analysts are forecasting that copper prices could hit all time highs in 2011, with Goldman Sachs forecasting a price of \$11,000 per tonne (from just under \$8,500 currently).

Tin has been the top-performer among LME metals in 2010, its price rising by 60% year-to-date as LME inventories have fallen by about half. Despite strong demand from a recovering electronics sector, production has fallen, mainly due to structural decline in Indonesia and restrictions in tin ore exports from the Congo. Our own [visit to the SE Asia tin-belt](#) well demonstrated the region's decline. For tin supply to remain robust, a lot more expensive capacity will have to come onstream from Australia, North America and Europe. Mine cost work undertaken by Greenfields for tin industry body ITRI shows marginal capacity to be in the \$25-30,000 per tonne range, so this price needs to be sustained to bring in new supply – it seems there will be either much higher long term prices or serious demand destruction.

Nickel has also risen sharply this year. This has been due to a shortage in premium refined products as customers restocked. Cutbacks of high cost production at Vale Inco meant that supply was down. However, higher prices will lead to this restarting. In addition, new laterite production will ramp up next year. However, there are continued risks with the new leaching technology being used for laterite projects which could adversely affect future output. Prices may retreat from current levels but the price required to keep laterite mines producing is likely to anchor prices at a higher level than in the past.

Zinc is an interesting one to watch. Its price is still down this year, with the market oversupplied: However, a balanced market is expected next year. Over the next five years, zinc is expected to face much more critical supply side issues, more akin to copper. Strong demand is also anticipated. This could mean that prices will rise sharply.

Investor interest

There has been a substantial rise over the last few years in investor interest in metals, both from passive investors such as pension funds and more activist investors, such as hedge funds.

An interesting example of the impact of investment is aluminium, which appears to have defied fundamentals this year. Its price has increased despite a market surplus and rising stock levels. Stocks now stand at 7 million tonnes (10-11 weeks supply) and are expected to rise higher in 2010. The high price has been supported by financing deals which have tied up a lot of this stock, making the effective available stock much less and keeping the market relatively tight. Fund activity is also paying a major part in other markets, with copper seeing the largest inflows.

There was considerable discussion this LME week about the possible effects of physically-backed exchange-traded funds (ETFs), which are being developed by several banks and trading houses and could launch next year, with aluminium likely to be the first metal to benefit. These will allow small investors to directly invest in physical material and could see further runs up in price.

Demand still a key factor

The global economic outlook is still uncertain and poses a risk of further demand-side shocks. With prices so elevated and so much investment interest in metals, any demand shocks are likely to have a significant impact on metals prices. Uncertainty will also continue to have a negative effect on the supply-side as miners remain cautious about their investment plans.

Substitution is a major risk for several metals as their prices rise sharply in the face of limited supply. The scope for demand destruction in response to higher prices should not be underestimated. This can include outright substitution - shifting from copper to plastic plumbing tube - or may involve downsizing, reducing the amount of material used. There are a number of markets at risk of substitution - for instance, copper may shift to aluminium for many air conditioning and electrical applications.

Greenfields Research (www.greenfieldsresearch.com) is a consultancy focused on the analysis of mine projects and the junior mining sector. Greenfields provides consultancy services as well as extensive free analysis of issues affecting mine projects. For an extended version of this article, including some additional analysis of steel, molybdenum and cobalt please click here.

For some interesting presentations on the outlook for LME week metals and a fascinating presentation on the global economic outlook, click here for presentations at the **LME metals seminar**.

For more specific points of view, please watch the following **interviews from Reuters Insider**:

Deutsche Says Scarcity Will Drive ETP Demand — Deutsche Bank Director Dan Brebner says when it comes to demand for ETF Securities new base metals funds, the relative scarcity of different metals will determine which funds attract the most money.

Copper Set to Reflect Gold and Silver Moves: Norilsk Nickel — Copper is starting to reflect the hikes in price seen in gold and silver, suggesting that prices could climb to new highs in 2011, says Norilsk Nickel Deputy Chief Executive Viktor Sprogis.

RUSAL to Supply ETF With Up to 1 Mln Tonnes of Aluminium — RUSAL's head of international sales Steve Hodgson says the Russian giant plans to supply up to one million tonnes of aluminium to a physically backed exchange traded fund that should be launched soon.

Codelco Sees Higher Premiums on Europe, Asia — Chile's Codelco, the world's top copper producer, could raise premiums on refined copper to clients in Europe and Asia, according to its Chief Executive Diego Hernandez.

For more information and to register for Reuters Insider, please visit <http://insider.thomsonreuters.com>.

WOMEN IN MINING

Newsletter Team

Please contact us with any comments, ideas or contributions for the next newsletter.

We look forward to hearing from you!

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The UK Women in Mining network is dedicated to promoting the employment, retention and professional development of women in the mining and natural resources sector. It was created in 2006 and has grown exponentially to more than 450 members today, representing a variety of mining-related businesses and professions. Membership is free and open to all women in the mining industry, wherever they are based. Women in Mining publishes a monthly newsletter and events calendar, regularly organises informal networking drinks and speaker seminars on mining or career-related topics in London and participates in industry events to promote its agenda. It is supported by a number of organizations in the development of its activities and opportunities, including setting up and maintaining a website and interactive directory which are currently being designed. It coordinates with similar groups world-wide via the Women in Mining global portal www.womeninmining.net.

WIM Platinum Sponsor



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